

**ARTICLE IV – SECTION 4-1  
SALARY SCHEDULE  
GENESEE JOINT SCHOOL DISTRICT NO. 282  
2011-12**

	BA	BA+15	BA+30	MA BA+45	MA+15 BA+60	MA+30 BA+75	MA+45/ EdS/EdD
1	\$29,278	\$31,035	\$32,792	\$34,548	\$36,305	\$38,062	\$39,819
2	\$30,742	\$32,499	\$34,256	\$36,012	\$37,769	\$39,526	\$41,282
3	\$32,206	\$33,963	\$35,720	\$37,476	\$39,233	\$40,990	\$42,746
4	\$33,670	\$35,427	\$37,183	\$38,940	\$40,697	\$42,454	\$44,210
5	\$35,134	\$36,891	\$38,647	\$40,404	\$42,161	\$43,917	\$45,674
6		\$38,355	\$40,111	\$41,868	\$43,625	\$45,381	\$47,138
7		\$39,819	\$41,575	\$43,332	\$45,089	\$46,845	\$48,602
8		\$41,282	\$43,039	\$44,796	\$46,553	\$48,309	\$50,066
9			\$44,503	\$46,260	\$48,016	\$49,773	\$51,530
10			\$45,967	\$47,724	\$49,480	\$51,237	\$52,994
11				\$49,188	\$50,944	\$52,701	\$54,458
12					\$52,408	\$54,165	\$55,922
13						\$55,629	\$57,386

\$1000 added to each step for current National Board Certification  
Shaded cells are \$34,000 minimum salary

1. Credit must comply with current Idaho Code as interpreted by the Idaho Department of Education (Appendix B).
2. Salary schedule is in semester hours.
3. Education and experience were frozen during the 2010-2011 school year due to the statewide declaration of financial emergency. Education movement that would have otherwise been honored during the 2010-2011 school year will be recognized in the following years. Experience, in subsequent years, will be calculated by subtracting one year of experience from the level of experience the employee would otherwise be entitled to had no experience freeze occurred.
4. The base calculating salary will return to \$29,278 and the minimum salary to \$34,000.